

Radiant and Brighter

Micheal and Pheona Matovu, the team behind Radiant and Brighter experienced many challenges when they re-located from Uganda to the UK. Unable to work for several years due to immigration controls, they were dependent on help from churches, family and friends for their daily needs. Through finding themselves in this situation they discovered that many immigrants face similar and sometimes worse difficulties. They also realised that there were very few organisations dedicated to offering the kind of practical help that would make a lasting difference.



Experience

'Many people lose hope when circumstances are hard but they knew that by reaching out they could help others rediscover their skills and talents and improve their situation'. Pheona Matovu (2013) They set up a very successful initiative in Glasgow in 2008 which gave immigrants access to the resources and opportunities they needed. Day-to-day they provided practical support and assistance from personal coaching, to advice on financial & legal matters, writing CV's and applying for jobs.

Why is it called Radiant & Brighter?

In 2012, encouraged by colleagues & friends, they started a business doing what they love: helping individuals become the very best they can be. They want Radiant & Brighter to be an organisation which supports and uplifts communities and makes a positive difference in social terms.

Provision and Services

Employment & Career Development | [12-Week training courses](#)

Business Start-up | [Advice and support to help you start your own business](#)

Work Placements | [Gain valuable experience in the workplace](#)

Life Coaching and Mentoring | [Uncover your hidden talents and skills](#)

ESOL Classes | [Improve your English language skills](#)

Their Vision

Transforming lives by providing support and training with particular emphasis on personal skills, talents and interests.

Their Mission

Their focus is to provide practical and lasting solutions to improve their clients' quality of life. They work with everyone who is willing to make a positive difference in their lives whether indigenous or immigrant.

Their Values

They believe

- in treating people fairly.
- in building healthy relationships with colleagues, clients and partners.
- everyone has a gift, they just need to be given the opportunity to explore it.
- everyone can be successful.
- happiness at work bears fruit that leads to success.

LATTA & CO

SOLICITORS & NOTARIES PUBLIC

- Latta & Co solicitors have a particular specialism in Human Rights, Immigration, and Strategic Litigation. They have experience of a wide range of cases from business immigration to contentious deportation cases. Latta & Co are registered with the UK Border Agency to provide legal representatives' same-day premium service.
www.lattalaw.co.uk

GTS Training

- GTS Training offer people from all walks of life the opportunity to gain qualifications and experience in various working environments.
www.gettrainedscotland.co.uk

Annual Radiant and Brighter Communities Event

This event on Monday 14th July 2014 bridged the gap between mainstream Organisations and the local communities, with particular emphasis to minority groups. It also brought together Government officials, Local Councils, Businesses, Organisations and the Local community. The event provided an opportunity to discuss a way forward in creating and sustaining a symbiotic relationship for Career Development and Entrepreneurship.

KEY NOTE SPEAKERS INCLUDED:

Sir Geoff Palmer, originally from Jamaica, inspired us by sharing his own difficult road to achieving inclusion in the UK society and elevation to a respected position in life science and academia.

Minister/MSP Humza Yousaf

This event was sponsored and funded by RBS.

Contact Michael or Pheona at <http://www.radiantandbrighter.com/who-we-are/>

Comment on Facebook at [Radiant and Brighter](#)